Gowth Bont ide

Business & Employment Services at No Cost







Welcome!

This is the first South Bay Business Resource Guide listing many of the region's **no-cost business resources** all in one easy to reference booklet. The guide was produced through efforts of the Torrance Area Chamber of Commerce's Education & Workforce Development Committee, which meets on the third Wednesday of every month and is open to all Chamber members.

The goal of the committee is to bring together stakeholders from education, business, public and non-profit sectors to support businesses and industries in Torrance and the South Bay area. By linking academics, business and the community, the Education and Workforce Development Committee aims to promote real world learning, support partnerships, encourage and celebrate educational excellence and workforce preparation in our community.

Special thanks to the Torrance Refining Company, Bachem Americas, Inc. and Marymount California University for financial contributions toward producing this guide and thanks to the South Bay Workforce Investment Board for contributing staff time toward its design.

Be sure to attend the Torrance Chamber's upcoming Business Expo on October 23rd where you will be able to meet in person many of the advertisers shown in this booklet.

Keep this as a resource guide for future reference.

Sincerely,

The Torrance Area Chamber of Commerce Education and Workforce Development Committee 3480 Torrance Blvd., #305, Torrance, CA 90503











2018 Business Expo & Showcase

HANG TEN & CATCH THE WAVE OF TORRANCE AREA BUSINESS!

Tuesday | October 23rd | 4:30-7:30pm Torrance Marriott 3635 Fashion Way, Torrance, CA 90503



10 Ways the Chamber Helps Your Business...

- Supports the South Bay, backed by more than 105 years of experience in business.
- Offers a variety of programs & events for members of all sizes and industries.
- Collaborates with membership to create networking opportunities.
- Voices the input from members to government officials
- Creates a welcoming environment where new companies may integrate with established ones.

- Innovates new avenues of communication to members.
- Promotes professional development through various programs and educational seminars.
- 8. Proactively supports local businesses with approachable & dedicated staff and volunteers.
- Builds a strong community, joining the diversity & size of Torrance with a familiar and personal approach.
- Focuses on the bridge between education and workforce development.

By The Numbers...

17,500 = Average page views on TorranceChamber.com each month
785 = Number of Torrance area organizations represented by the TACC
140,000 = Number of employees represented by the TACC's membership
44 = Number of cities represented by TACC's members
79% = TACC advocacy prevention rate for legislation deemed bad for business
135+ = Number of events & programs offered to TACC members annually

The Bottom Line...

Membership with the South Bay's premier business advocacy organization is powerful. Start your membership today and unlock your potential.

TorranceChamber.com/Join | 310. 540.5858



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Provided by





























PORTAL









California State University Dominguez Hills

CSUDH CAREER CENTER

If You're Hiring, We're Helping

Simplify your recruitment efforts, save recruitment-related costs, and let us connect you with CSUDH students, graduates and alumni who are well prepared to contribute to your organization's success. We provide an array of cost-effective recruitment services and resources that expand your talent pool, save you time, and help you prepare the next generation of business, organizational and community leaders.



Thank you for your interest in hiring a CSUDH student. The Career Center's CSUDH Handshake site a self-post, self-referred online job board provided as a service to students and employers. The service is free to employers. https://csudh.joinhandshake.com/login

For more information on recruitment contact

Punita Patel

Employer Engagement & Career Coach
Phone: (310) 243-3625

Email: ppatel@csudh.edu

California State University, Dominguez Hills 1000 E. Victoria Street, Carson, CA 90746 (310) 243-3696



Get Trained at Cal State Dominguez Hills! Get Funding Through WIOA!

California State University, Dominguez Hills Extended Education offers the following programs eligible for funding under the Workforce Innovation and Opportunity Act.

For information on how to receive funding, contact your local Workforce Investment Board or Workforce Development Board office.

Advanced Safety and Health Certificate

Certified Safety & Health Official

Community College Teaching Certificate

Construction Project Management Certificate

> Global Logistics Certificate

Grant Writing Certificate

Healthcare Safety Certificate

Human Resource Management Certificate

> Medical Insurance Billing Certificate

Meeting and Event Planning Certificate

Occupation Safety & Health for Managers and Supervisors

Project Management Certificate

Purchasing Certificate (online)

Social Media Strategies and and Content Marketing

Certificate

Supply Chain Management Certificate (online)

Technical Writing Certificate (online) Web Design Certificate

CSUDH

COLLEGE OF EXTENDED AND INTERNATIONAL EDUCATION

Contact:

Michelle Ortega-Bacalso (310) 243-3609 · (310) 243-3741 mobacalso@csudh.edu

For information on the programs, visit www.csudh.edu/ee



El Camino College

Offering JobSpeaker

Working to Match Industry & Students

For employers and students, El Camino College is pleased to offer **Job-Speaker**, a job board designed for those working toward a career or interested in experiencing other industries.

Tailored to your interests!

Visit the site to view a comprehensive list of jobs or enter specific criteria about your needs to view a customized job board.

The mobile solution offers faster, easier and more responsive communication between employers and future employees.

As an employer:

You'll have the ability to easily post and share jobs, and discover employees who match your needs.



jobspeaker ∗

BE AHEAD OF THE SEARCH

REGISTER AT ELCAMINO. JOBSPEAKER.COM

Adriana Estrada

Director, Career Technical Education Strong Workforce Program aestrada@elcamino.edu

16007 Crenshaw Blvd. Torrance, CA 90506 Phone: 310-660-3593 x3778

Check Out the Opportunities Available at The New LAHC Career & Job Placement Center

Your Job Search Starts Here:

- Search Our Exclusive Job Listings
- UpdateYourOnline Resume in Resume Builder
- UpdateYourOnline Career Portfolio
- Become a Mentor and Share Your Experience

Contact Our Office for:

- Job & Interview Preparation
- Resume Development
- Job Development
- Job Search Assistance
- Networking Opportunities



For more information contact us at: (310) 233-4163

www.collegecentral.com/lahc









SOCAL ROC CAREER TECHNICAL EDUCATION

SoCal ROC (SCROC) has partnered with business and industry since 1967, training your current employees and future workforce.

FREE SERVICES OFFERED BY SOCAL ROC

We welcome your expertise! Participate in our Career Day, Job Fair, and Advisory Boards.

- Custom training
- Externships
- Job postings
- Purchase LOW COST floral arrangements
- Every Thursday is "Services Day" in Cosmetology
 - BY APPOINTMENT ONLY

We have the potential to assist you with your training needs. Our externship programs provide companies with qualified students who are preparing to enter the workforce. This service allows companies to work with potential employees before making a final hiring decision.

When you are seeking employees, we will get the word out to potential hires. Send us your job leads and we will post them on our employment opportunities website. We also have the flexibility to create programs to assist you in securing highly skilled workers.

To post your job openings and to request student externs/interns, contact:

Victoria Westerskov at 310.224.4238 or vwesterskov@scroc.k12.ca.us

To develop a training program that meets your industry needs, contact: Hillard Smith at 310.224.4222 or hsmith@scroc.k12.ca.us



SAMPLE OF COURSE OFFERINGS

SCHOOL OF ART, MEDIA, & DESIGN

3D Character Design and Animation, 3D Digital Animation, Adobe Creative Cloud, Creature Sculpting, Fashion Design, Digital Photography, and Video Game Design

SCHOOL OF ENGINEERING AND DESIGN

Aerospace Engineering, Automotive, Computer Aided Drafting (CAD), CompTia A+ Certification, CompTia Computer Technician, Cisco Certified Network Associate (CCNA) Certification, Heating Ventilation and Air Conditioning (HVAC), Non-Destructive Testing (NDT), Plumbing, Residential Electrical, and Welding

SCHOOL OF FINANCE AND BUSINESS

Accounting, Administrative Office Assistant, Banking and Financial Services, Event Planning, and Retail Occupations

SCHOOL OF HEALTH SCIENCES

Certified Medical Assisting (CMA), Certified Nursing Assisting (CNA), Clinical Medical Assistant, Dental Assisting, Emergency Medical Technician (EMT), Health Unit Coordinator, Medical Billing and Coding, Medical Front Office, Personal Fitness Trainer, Pet Grooming, Pharmacy Technician, Physical Therapy Aide, Registered Dental Assisting (RDA), and Veterinary Assistant

SCHOOL OF PUBLIC AND CONSUMER SERVICES

Cosmetology, Event Planning, Floral Design, and Hotel/Restaurant

To register, visit us at: 2300 Crenshaw Blvd.,
Torrance, CA 90501

TORRANCE ADVANTAGE Office of Economic Development



Torrance is a premier city, balancing the commercial, industrial and residential sectors. Our mission is to help existing businesses grow, attract new investment, strengthen infrastructure and improve the economic base. Our Economic Development Team includes staff with a range of expertise to help with all aspects of doing business in Torrance.

Economic Development Resources

- Site Selection
 Assistance
- Police Department Business Watch
 Program
- ♦ Financial Assistance
- Business Incubator
- ♦ Foreign Trade Zone

- ♦ Green Business Program
- ◆ Recycling Market Development Zone
- Free Business Listing on City Website
- Referrals to workforce development, technical & financial resources



Torrance promotes customer service, saving businesses time and The City also offers other incentives to promote partnerships with local businesses.

- ♦ Centralized Permit Center
- Competitive Fees
- ♦ Expedited Permitting
- Plot Plan Review Meetings

- ♦ Ombudsman Program
- ♦ Responsive, Trained **Staff Specialists**
- ♦ Online Project Status **Tracking**

Torrance at a Glance

- ♦ No Gross Receipts Tax
- ♦ Competitive Utility Fees
- ♦ Major Industry Clusters Technology Medical **Automotive** Retail
- ♦ Access to Skilled Labor

Manufacturing

♦ Excellent Public Safety

- Easy Freeway Access
- Proximity to Ports
- Proximity to Airports
- ♦ General Aviation Airport
- ♦ Regional Transit Center
- ♦ Highly Ranked Schools
- Parks. Recreation & Cultural Activities

TorranceCA.Gov/Business (310) 618-5807 EconomicDevelopment@TorranceCA.Gov

Los Angeles Regional Small Business Development Center Network

BE OUR NEXT SUCCESS STORY

Are you starting or growing your small business?

Take advantage of the no-cost resources at the Small Business Development Center (SBDC) at El Camino College. Our business experts provide confidential, one-on-one advising in:

- business planning
- · branding and marketing
- finance and accounting
- · obtaining capital

We're here to help entrepreneurs like you and your small business start, grow, and succeed.

Start your success story at SBDC | El Camino College.





Call 310.225.8277 or visit www.southbaysbdc.org

The SBDC at El Camino College is a member of the Los Angeles Regional Small Business Development Center Network. The Los Angeles Regional SBDC Network is offered to



Center Network. The Los Angeles Regional SBDC Network is offered to the community through Long Beach City College, and operates 8 centers throughout Los Angeles, Santa Barbara, and Ventura Counties.

Funded in part through a cooperative agreement with the U.S. Small Business Administration





Bentley Adams Tile, Santa Monica • Est. 2016 bentleyadamstile.com

Milkfarm, Los Angeles • Est. 2014 milkfarmla.com



Aura by Murti, LLC, Torrance • Est. 2010 auraseating.com

Click & Carry, Los Angeles • Est. 2008 clickandcarry.com South Bay Resource Guide | 14



Torrance Adult School

Torrance Adult School (TAS) offers a variety of free services and programs to help you improve your employees' skills. Our academic programs can be customized to your specific industry or company needs. Additionally, the school offers opportunities throughout the year to promote job or internship opportunities on campus.

FREE Business Services

- Ready to work interns or externs
- Part-time and full-time employees
- Opportunities to post internship and job openings through our weekly newsletter and bulletins
- Recruitment and interview space
- Tailored English as a Second Language (ESL) classes for your employees
- High School Diploma or equivalence classes
- Torrance Adult School program presentations at your company
- Referrals to appropriate partner services to address your employees' needs

Hamilton Adult Campus 2606 West 182nd St Torrance, CA 90248 (310) 533 -4689 x8400 Griffith Adult Center 2291 Washington Ave. Torrance, CA 90501 (310) 533 -4689 x8300 Levy Adult Center 3420 West 229th PL Torrance, CA 90505 (310) 533 -4689 x8200



Academic Programs

- High School Diploma, GED, HiSET
- English as a Second Language (ESL)
- Medical Billing & Coding Certificate
- Medical Assistant Certificate
- Pharmacy Technician Certificate
- Business/Finance Certificate (Bookkeeping, QuickBooks, Payroll)
- Microsoft Office Certificates (Word, Excel, Access, PowerPoint)

Engage with TAS

- Participate in our advisory board
- Provide input on our curriculum
- Host a Company Information Session on campus
- Host a company tour
- Participate as a guest speaker
- Host a recruitment event or participate in a job fair on campus
- Mentor students

How Do I Begin?

To receive any of these services or to post a job or internship opportunity, please contact the Career Coordinator, Liliana Ortiz, at ortiz.liliana@tusd.org.

Liliana Ortiz, Career Coordinator Student Support Services ortiz.liliana@tusd.org (310) 533 - 4689 x8429

Marymount California University











The MCU Internship & Career Planning Office provides students and alumni with a variety of professional development training, guidance, programs, and opportunities in order to instill the knowledge, skills, and experience necessary to advance professionally. We seek to aid students in securing substantial internships/practicums and professional experience while enrolled, and lay a solid foundation for securing satisfying employment upon graduation.

Career Pathways/Academic Programs

- · Business Management/Information Systems (B.A., B.S., M.B.A)
- Accounting/Finance (B.S.)
- Psychology (B.A.)
- Criminal Justice (B.A.)
- Digital Communication Media (B.S.)
- Multidisciplinary Studies (B.A.)
- Biology (B.A. & B.S.)

Students earn academic credit for participating in an internship any Fall (15 weeks), Spring (15 weeks), or Summer (14 weeks)



Marymount California University

30800 Palos Verdes Drive East Rancho Palos Verdes, CA 90275 CareerPrep@Marymountcalifornia.edu

Mariner Career Connect

https://marymountpv-csm.symplicity.com/employers/



Mariner Career Connect

Post job openings and internship opportunities and gain direct access to an array of talented students and alumni











Employer Services

- Create an Employer Profile with your login and password on Mariner Career Connect
- Post your available internship/employment positions with the ability to edit, update, and manage your postings at your discretion
- Receive and review resumes and communicate with students directly through Mariner Career Connect
- Engage in training and mentoring eager college interns to enter a sustainable work-force for Southern California
- Screen and interview graduating seniors and alumni for full-time employment

Employer Engagement

- Connect with students while participating in professional development programming and events on campus, including career mixers, panel discussions, guest speaker/lecturer series, information sessions, networking events, and more
- Host student events and programming at your site
- Join the Marymount Advisory Council and be a part of the growth and progress of the university

Journey with our students as they sail to success

Roshni D.Lal, Assistant Director of Career Planning & Employer Relations Email: Rlal@Marymountcalifornia.edu Phone: (310) 303-7381

Mariner Career Connect https://marymountpvcsm.symplicity.com/employers/









Let West Connect You To...





- ✓ Qualified Candidates

- ✓ Meeting Room & Event Space







GET CONNECTED (310) 287-4597 www.WLAC.edu

9000 Overland Avenue Culver City, CA 90230 West Los Angeles College kicked off our 50th anniversary celebration by earning 9 Strong Workforce Stars from the Celebrating California Community Colleges Chancellor and is one of only 15 community colleges in the State authorized to offer a Bachelor's Degree.



These honors recognize outstanding programs at West and the preparation being received by students in a range of programs including Database Management, Accounting, Paralegal, Health Occupations, and Aviation Maintenance.

West is an ACCJC accredited California Community College which offers career Associate Degrees and Certificates and University Transfer programs. Students interested in advancing to a university can complete the first half of the Bachelor's Degree at West for less, then gain admission to a university as a Junior.

West, a leader in online education, has also been recognized on three best lists for CA online colleges. These classes are particularly popular with working adults as is our Accelerated College Transfer program where students can attend full-time but only come to campus 1 or 2 nights per week or on Saturdays.

FIND QUALIFIED CANDIDATES

for your internships, part-time and full-time positions. Contact the Public Relations Office to list your openings, or to reach out to specific groups of students such as those studying Business, Computer Science, CNA & Medical Assistant, Paralegal, Child Development or Science.

CUSTOM COURSES

West has extensive experience creating skills training courses for employers that are delivered at the work site, at West, or online.

AFFORDABLE PREP FOR PROFESSIONAL CERTIFICATIONS

West offers preparation for professional computer science certifications in Microsoft. VMWare, Cisco, Linux and more. Other areas offering certification prep include Dental Hygiene, Health Occupations, Fire Fighting, and Early Childhood Education.

MEETING ROOMS & EVENT SPACE

Conveniently located near LAX; the 405, 105 and 10 freeways and Sepulveda and Slauson, the scenic campus is an ideal setting for organizational meetings and events.





South Bay Workforce Investment Board



The One-Stop Business and Career Centers use the most costeffective strategies to build a world-class workforce to be matched with quality businesses and jobs that are attracted to the local labor market. One Stop Centers help employers find workers and job seekers find employment and provide those services at **NO COST!**

Business Support & Services

Rapid Response and Lay-Off Aversion services Information on Business Incentives Customized Training No cost workshops Incumbent Worker Training

Hiring Support

Screening/Assessment Job Matching Work Readiness Support Skills Testing Reference Checks Referrals Apprenticeships Custom Services Pre-Apprenticeships Apprenticeships

South Bay Workforce Investment Board

11539 Hawthorne Blvd., 5th Floor, Hawthorne, CA 90250 Phone: (310) 970-7724 Email: info@sbwib.org



Subsidized Employment Programs

On-the-Job Training Recruitment Services

Internships

SouthBayBusiness.org

SouthBayBusiness.org is a comprehensive business portal for the South Bay area consisting of eleven cities. The website project is a public/private partnership resulting from a regional collaboration among South Bay Cities, led by the SBIWB, to support business retention and layoff aversion efforts.

Serving 11 Cities in the South Bay



Investing In Our Workforce

Investing In Our Business Community

Torrance One-Stop

1220 Engracia Ave. Torrance, CA 90501 Phone: (310) 680-3830



Inglewood One-Stop

110 S. La Brea Ave. Inglewood, CA 90301 Phone: (310) 680-3700

Gardena One-Stop

16801 S. Western Ave. Gardena, CA 90247 Phone: (310) 538-7070

Carson One-Stop

801 E. Carson St., Suite 117 Carson, CA 90745 Phone: (310) 680-3870

This WIOA Title 1 financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities by calling in advance to CRS 1-800-735-2922 or 310-680-3700.



An Employer-Centric Earn & Learn Model for Engineering

The Aero-Flex Pre-Apprenticeship and Apprenticeship program, developed by the SBWIB in partnership with local aerospace manufacturing companies, allows employers to define or "flex" the training plan.

Registered Apprenticeship Components

- Business involvement
- Structured on-the-job training
- Related technical instruction
- Rewards for skill gains
- National occupational credential

Build Your Workforce Pipeline

- Access a pool of candidates with workreadiness skills & entry-level technical skills
- Build flexible, dynamic workforce with common skill base
- Flex curriculum to your needs
- Employer-defined training plan
- Leverage/expand current programs already in place
- Funding to support training & recruitment available

South Bay Workforce Investment Board

11539 Hawthorne Ave. 5th Floor Hawthorne. CA 90250

Phone: (310) 970-7700 Email: info@sbwib.org



DEVELOPMENT BOARD

This WIOA Title 1 financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities by calling in advance to CRS 1-800-735-2922 or 310-680-3700.



Southern California, Economic Development Services (EDS)

Helping Pave the Way for California Businesses

Our EDS team offers one-on-one, specialized consulting for retention, attraction, and expansion services at no cost to you. Once we assess your unique business issues, we will develop a package of incentives, tools, programs, and cost-effective services that can reduce your cost of doing business in California — putting you in the driver's seat.

How EDS Can Guide Your Business

EDS will work with city, county, state, and local partners on your behalf to:

- ♦ Identify areas to cut costs
- Access California tax credits and exemptions
- ♦ Show you how to increase efficiencies
- ♦ Compare location-related alternatives
- Expedite power upgrade and local permits to get a new building ready
- Identify and assist you in applying for training dollars
- Provide access to equipment loans

Tod Sword

Economic Development Consultant 1924 Cashdan Street Compton, CA 90220 Phone: (310) 608-5215

Cell: (310) 508-2166

Email: tod.Sword@sce.com









Los Angeles County **Economic Development Corporation**



LAFDC's Business Assistance team offers confidential, freeof-charge consulting to large & small, domestic & international businesses across all industry sectors.

We help businesses and key industries overcome challenges so they can grow and hire.



Services include

- Site Selection and Relocation
- Referrals to Public Services
- Lavoff Aversion
- Connections to Public/ Private Resources Cities
- Cost Containment



Service industries

- Advanced Transportation
- Aerospace & Defense
- Biosciences
- Digital Media & Entertainment

Contact us today to see how we can be of assistance to help you grow your business

Barbara Levine Senior Regional Manager

Economic Development **Business Assistance** Phone: (310) 466-5197 barbara.levine@laedc.org 444 South Flower St., 37th Floor Los Angeles, CA 90071 Phone: (213) 622-4300 Email: info@LAEDC.org



Governor's Office of Business and Economic Development

The Governor's Office of Business and Economic Development (GO-Biz) was created to serve as California's single point of contact for economic development and job creation efforts. GO-Biz offers a range of services to business owners including: attraction, retention and expansion services, site selection, permit assistance, regulatory guidance, small business assistance, international trade development, assistance with state government, and much more.

California Business Portal

www.businessportal.ca.gov

The California Business Portal offers business services to those interested in starting and growing their business, finding applicable incentives or looking for financial assistance.

Business Assistance

Start a Business: Choosing a business structure, business assistance and training, choosing a location, entrepreneurship **Relocate/Expand Your Business:** registration requirements, foreign investment, hiring employees

International Trade & Investment

Financing a Business: accessing capital, export financing, energy finance, federal programs

Emergency Preparedness and Recovery: California Wildfire

Resources

Lillian Conroe

Small Business & Permit Specialist Office of Business & Economic Development 300 S. Spring Street, Suite 16701 Los Angeles, CA 90013 PORTAL

(213) 897-9517 Lillian.Conroe@GOV.CA.GOV

CALIFORNIA BUSINESS

